Job Title: Painter (Truck Equipment/ Industrial Coating)

Company: Roto-Mix
Location: Hoisington, KS
Employment Type: Full-Time
FLSA Status: Non- Exempt
Pay Range: $20.00 – $23.00 per hour (based on experience and qualifications)
Job Summary:

The **Painter** is responsible for applying high-quality coatings to truck-mounted equipment and delivery units using automotive-style paint processes. This role includes final-stage painting, blending, and finishing of units (including standard colors such as white and red) to meet company quality and durability standards. The **Painter** must strictly follow all safety procedures, including the required use of personal protective equipment (PPE) such as respirators.

Key Responsibilities:

- Apply primers, base coats, and topcoats using spray guns and industrial paint systems
- Paint large truck units and equipment to company specifications and finish standards
- Perform final finish work, including blending, buffing, and touch-ups
- Ensure consistent color match, thickness, and smooth finish across all surfaces
- Read and follow work orders, paint codes, and production schedules
- Inspect completed work for defects, runs, or inconsistencies and correct as needed
- Maintain and clean spray equipment, paint booths, and tools
- Follow proper procedures for mixing, handling, and storing paints and chemicals
- Work collaboratively with prep staff and production teams to meet deadlines

Qualifications:

- Experience with HVLP spray guns, paint booths, and coating systems
- Knowledge of paint mixing, curing processes, and surface finishing techniques
- Ability to read and interpret work instructions and Safety Data Sheets (SDS)
- Ability to follow safety protocols consistently
- Dependable, punctual, and team-oriented
- Strong attention to detail and quality control

Education/Experience:

- High school diploma or equivalent preferred
- 2+ year experience in automotive, industrial, or equipment painting preferred

Physical Demands:

- Ability to stand, walk, and work for extended periods (8–10 hours per shift)
- Ability to lift up to 50 lbs as needed

- Frequent bending, reaching, and repetitive motion
- Ability to work in a paint booth environment with exposure to fumes, chemicals, and noise (with proper PPE)

Work Environment:

- Industrial/manufacturing setting
- Exposure to paint fumes, dust, and chemicals
- Temperature variations depending on facility conditions
- Use of ventilation systems and protective equipment required at all times

Safety Requirements:

- Mandatory use of PPE at all times, including:
  - Respirator (must pass fit testing and medical clearance)
  - Safety glasses or face shield
  - Gloves and protective clothing
- Follow all OSHA and company safety standards related to paint application, ventilation, and hazardous materials
- Participate in respiratory protection programs and required safety training
- Immediately report unsafe conditions, spills, or equipment issues

Equal Employment Opportunity Statement:

Roto-Mix is an equal opportunity employer and complies with all applicable federal, state, and local employment laws, including the Americans with Disabilities Act (ADA). We are committed to providing reasonable accommodations to qualified individuals with disabilities and fostering a diverse and inclusive workplace.

Employee Acknowledgment

I acknowledge that I have reviewed and understand the responsibilities and requirements of the **Painter** position at Roto-Mix. I understand that this job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the position. Management reserves the right to modify, add, or remove duties as business needs evolve. I understand that my employment with Roto-Mix is **at-will**, meaning that either I or the Company may terminate the employment relationship at any time, with or without cause or notice, subject to applicable law.

I further understand that nothing in this job description, Company policies, or communications creates a contract of employment, express or implied, or guarantees employment for any specific duration.

I acknowledge that **only a written agreement signed by an authorized executive of Roto-Mix** may alter the at-will nature of my employment, and no supervisor or manager has authority to make such changes verbally.

Employee Name (Print): _____

Employee Signature: _____ **Date:** _____