

JOB DESCRIPTION

Position Title: Speech-Language Pathologist
Department: Rehab Services
Supervisor: Rehab Director

POSITION SUMMARY

Evaluate and develop/implement plan of care for infants, children and adults who have various levels of communication, cognitive and/or swallowing impairments.

RESPONSIBILITIES

- 1) Manage patient scheduling
- 2) Conduct initial evaluation in timely fashion
- 3) Develop and modify plan of care based on identified needs and established standards of care. Provide all services as per best practices and established standards of care.
- 4) Educate patient and family as appropriate for best care
- 5) Collaborate with healthcare team to provide high standard of care
- 6) Maintain proper patient documentation as required by the facility, KDADS and payor source
- 7) Maintain competence in skills required for this position and participate in continuing education courses as required by the State of Kansas and national certification.
- 8) Prepare an annual department budget. Ensure that department operates within established budget guidelines.
- 9) Comply with SCH policies and procedures, and all applicable local, state, and federal regulations.

DEGREE OF LATITUDE

Must be able to independently perform job duties and be self-driven.

WORK ENVIRONMENT

Work is conducted in a variety of settings including, but not limited to, outpatient therapy department, schools, hospital room, long-term care unit and patient homes.

QUALIFICATIONS AND EXPERIENCE

Education

Must be a graduate of an accredited school of Speech Pathology

Licenses, Certifications or Registrations

Must hold Kansas Speech-Language Pathologist license and maintain licensure as required by state of Kansas. Must maintain certification from the American Speech-Language-Hearing Association (ASHA).

Additional Desirable Qualifications

Must present a neat and professional appearance and be personable with patients and staff.

Statement of Understanding and Acceptance:

I have read and understand the above job description. I am accepting the responsibilities and agree to fulfill these and other duties as assigned. I further understand that my employment is at-will and that this job description does not constitute a contract.

Employee's Signature

Date

Supervisor's Signature

Date