

**WILSON COUNTY
JOB DESCRIPTIONS**

POSITION TITLE: Laborer

DEPARTMENT: Road & Bridge

REPORTS TO: Road Foreman

POSITION OVERVIEW

Under the supervision of the road foreman, the laborer is a non-exempt position under FLSA. The employee in this position performs manual labor duties in the construction and maintenance of county roads and bridges. Duties follow prescribed policies and procedures.

ESSENTIAL FUNCTIONS

- *Cleans brush from roadways and ditches;
- *Assists in patch work of county roads and bridges;
- *Loads materials and performs work related manual tasks as required;
- *Spreads granular surfacing on county roads and bridges;
- *Mows grass and weeds along roadways;
- *Lifts, carries and moves objects weighing up to 50 pounds;

MARGINAL FUNCTIONS

- *Other related duties as deemed necessary or as required.

(over)

Position: Laborer

MINIMUM REQUIREMENTS OF THE POSITION

Experience: This is an entry level position and prior experience is not required.

Education: High school diploma or GED preferred but not required.

Skills: The ability to receive, interpret and follow oral and written instructions. The ability to operate a chain saw.

Supervisory: Not responsible for the supervision of employees.

Physical Requirements: 90% of time physical activity in lifting, bending, climbing, pushing and sitting while working at construction sites is required. Requires the ability to lift, carry and moves objects weighing up to 50 pounds;

Working Conditions: Physical effort, manual labor and heavy lifting is required. Adverse weather conditions, exposure to dust and pollens, traffic and working with heavy equipment are factors in this position.