



Journeyman Electrician Job Description CE&I

Position Scope

Responsible for coordinating and executing construction activities of assigned task to ensure work is completed in a safe, quality and productive manner on the job.

Location & Travel: This role offers nationwide opportunities based on project needs, with project assignments typically lasting between 4 to 10 months. In addition to your hourly pay, you'll receive a daily per diem to assist with living expenses while on assignment.

Company Overview

PACK Power was founded in 2023 to meet a growing demand for specialized High Voltage and Medium Voltage expertise within the Renewable, Power Delivery, Utility, and Data Center markets. The company was built by industry veterans, bringing decades of hands-on experience and a shared vision of partnering with clients to deliver exceptional, successful projects. Our suite of specialized services spans substations, transmission lines, switchyards, and collection systems, delivering innovative solutions that power the future while prioritizing sustainability and reliability.

At its core, PACK Power is built on people. We operate like a family, with a culture rooted in teamwork, trust, and looking out for one another. Our "us over me" mindset creates a respectful, collaborative, and high-performing environment where individuals can grow and succeed together. Honesty, responsiveness, and clear communication guide on how we work — with each other and with our clients. Like a pack of wolves, every team member plays a vital role, united by shared purpose as we lead the High Voltage and Medium Voltage industries.

Our CE&I Division delivers integrated controls, electrical, and instrumentation solutions for industrial and mission-critical infrastructure projects. From utility interconnects through final terminations, our CE&I Division supports data centers, water and wastewater treatment facilities, natural gas facilities, and industrial process environments with safe, reliable, and execution-focused delivery.

Essential Job Duties and Responsibilities

- Promote and comply with all company safety policies and procedures and lead team to do the same.
- Leads a team of 1-3 apprentices/laborers in the safe and productive construction activities.
- Ensure that the workers under them do their job skillfully and efficiently.
- Make certain the assigned work progresses on schedule.
- Interpret specifications, blueprints and job orders to workers and assigns duties.
- Recommend measures to improve production methods, equipment performance and quality of product and suggest changes in working conditions and use of equipment to increase efficiency of work crew.
- Deal with the routing of material and equipment and with the laying out of the areas of work.
- May confer with jobsite superintendent and/or foreman to coordinate activities of individual projects.
- May complete required equipment maintenance report and equipment/materials transfer reports.
- Preplanning daily activities and monitoring tasks.
- Monitor small tooling maintenance and storage and site materials.
- Complete required employee documentation when required.
- Required to travel to different jobsites on a limited notice.

Education and Work Experience

- High school diploma or general education degree (GED) and four or more years of related experience in construction.

Knowledge, Skills, and Abilities

- Take reasonable care of your own and others' health and safety and of those who may be affected by the day-to-day delivery of this role by taking personal responsibility for working toward safety principles.
- Read blueprints skillfully.
- Must possess strong communication skills.



- Ability to work well under pressure and work within timelines.
- Read, comprehend and write simple instructions, short correspondence and memos.
- Present information in small group situations to customers and other employees.
- Ability to add, subtract, multiply and divide in all units of measure using whole numbers, common fractions and decimals.
- Apply common sense understanding to carry out instructions furnished in written, oral or diagram form.

Why Join Us?

- Competitive pay with ongoing performance review and merit increase
- 401(k) with Competitive Company Match
- Medical, Dental, and Vision insurance
- Parental Leave
- Health Savings Account with Employer Contribution
- Flexible Spending Accounts (FSA)
- Short-Term and Long-Term Disability
- Paid Time Off, Paid Holidays, Bereavement Leave
- Employee/family focused culture

Position may be subject to pre-employment screening, which may include background check and drug testing. Accessibility: If you need accommodation as part of the employment process, contact careers@packpowerco.com.

PACK Power, LLC. is an Equal Employment Opportunity Employer. The Company's policy is not to unlawfully discriminate against any applicant or employee on the basis of race, color, sex, sexual orientation, gender identity, religion, national origin, age, disability, genetic information, military status, or any other consideration made unlawful by applicable federal, state, or local laws. The Company also prohibits harassment of applicants and employees based on any of these protected categories. It is also PACK Power policy to comply with all applicable state, federal and local laws respecting consideration of unemployment status in making hiring decisions.

PACK Power, LLC does not work with any third-party recruiters or agencies without a signed agreement with the Recruitment Team.