



BIOLOGICAL SCIENTIST

DEPARTMENT OF THE AIR FORCE

Department of the Air Force - Agency Wide

Summary

Click on "Learn more about this agency" button below for **IMPORTANT** additional information.

[Learn more about this agency](#)

Overview

Accepting applications

Posted 12/22/25 · **Apply by 12/21/26**

Due by 11:59 p.m. ET on December 21, 2026

Location

FEW vacancies in the following locations:



 Eielson AFB, AK

 Elmendorf AFB, AK

 Luke AFB, AZ

 Travis AFB, CA

 Buckley AFB, CO

Work site options

Telework eligible

No

Remote job

No

Relocation expenses reimbursed

No

Salary

\$74,678 - \$192,331 per year

Pay scale & grade

GS 11-15

Promotion potential

15

[? Learn more about pay scale and grade](#)

Pay scale and grade determines the salary of the job.

Work schedule

Full-time

Travel Required

Occasional travel - You may be expected to travel for this position.

Appointment type

Multiple

Occupations and job series

- [0401 General Natural Resources Management And Biological Sciences](#)

Supervisory status

No

Federal service type

This job is in the Competitive Service

Represented by a union

No

Drug test

No

Security clearance

Secret

Position sensitivity and risk

[Noncritical-Sensitive \(NCS\)/Moderate Risk](#)

? Jobs require a [background check](#) and some require a [security clearance](#). The type depends on the job.

Background check type

- [Suitability/Fitness](#)

Financial disclosure required

No

? Some jobs require [financial disclosure](#) to identify conflicts of interests.

Announcement number

AFPC-STEMDHA-12857343-0401

Control number

853042900

This job is open to



[The public](#)

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

Clarification from the agency

This public notice is to gather applications that may or may not result in a referral or selection.

Duties

- ****Duties and responsibilities vary and may increase according to grade level****
- Execute assigned program elements, in-house and by contract, to comply with all applicable Federal, state and local environmental laws and policies.
- Provide advisory services on specific problems, projects, program, and functions in assigned programs area.
- Comply with health, safety, and environmental rules and procedures and performs work that enhances the safety of the work environment.
- Plan, coordinate and manage all aspects of assigned environmental program or programs through application of professional.

Requirements

Conditions of employment

- This Public Notice may be used to fill positions in other equivalent pay systems (i.e., NH, NJ, NK).

- Please read this Public Notice in its entirety prior to submitting your application for consideration.
- U.S. Citizenship is required
- Males must be registered for Selective Service, see www.sss.gov
- Total salary varies depending on location of position
- If authorized, PCS will be paid IAW JTR and AF Regulations. If receiving an authorized PCS, you may be subject to completing/signing a CONUS agreement. More information on PCS requirements, may be found at: <https://afciviliancareers.com/regulatory/>
- Recruitment incentives may be authorized
- Position may be subject to random drug testing
- Employee may be required to work other than normal duty hours, to include evenings, weekends and/or holidays
- Shift work and emergency overtime may be required
- Employee must maintain current certifications
- A security clearance may be required
- Disclosure of Political Appointments
- Full/part-time employees occupying direct childcare positions are eligible for discounts IAW DAF AFSVC/CC Memo, 30 Sep 22; first child 100% / each additional child 25%. Other assigned CYP and FCC personnel are eligible for 25% discount.

Qualifications

Qualifications

In order to qualify, you must meet the specialized experience requirements described in the Office of Personnel Management (OPM) Qualification Standards for General Schedule Professional and Scientific Positions.

BASIC REQUIREMENTS:

A. **Degree:** biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position.

OR

B. **Combination of education and experience:** Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.

IN ADDITION TO MEETING THE BASIC REQUIREMENTS ABOVE APPLICANTS MUST ALSO MEET THE QUALIFICATION REQUIREMENTS LISTED BELOW:

SPECIALIZED EXPERIENCE:

GS-11: One year of specialized experience (equivalent to GS-09) experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and

that is typically in or related to the work of the position to be filled. Your experience must include professional knowledge of environmental biological scientific concepts, principles, methodology, and practices and familiarity with other professional disciplines (e.g., engineering, community planning, and environmental science) to independently perform routine projects with complete responsibility, or portions of large and complex projects.

GS-12: One year of specialized experience (equivalent to GS-11) experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. Your experience must include professional knowledge and abilities applicable to a wide range of environmental biological science duties; and the skill to modify standard practices and adapt equipment or techniques to solve a variety of complex problems; adapt precedents or make significant departures from previous approaches to similar projects to provide for the specialized requirements of projects; and apply standard practices of related disciplines as they relate to biological science functions.

GS-13: One year of specialized experience (equivalent to GS-12) experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. Your experience must include professional knowledge of a wide range of environmental biological scientific concepts to include climate and hydrological science methods, guidelines, standards, research techniques, and state of the art capabilities and ability to resolve highly complex and difficult meteorological and climate science problems and issues.

GS-14: One year of specialized experience (equivalent to GS-13) experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. Your experience must include professional knowledge of environmental biological scientific concepts, principles, methodology, and practices and familiarity with other professional disciplines (e.g., engineering, community planning, and environmental science) to independently perform routine projects with complete responsibility, or portions of large and complex projects.

GS-15: One year of specialized experience (equivalent to GS-14) experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. Your experience must include professional knowledge of environmental biological scientific concepts, principles, methodology, and practices and familiarity with other professional disciplines (e.g., engineering, community planning, and environmental science) to independently perform routine projects with complete responsibility, or portions of large and complex projects.

Click on the link to view occupational requirements for this position:<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0400/general-natural-resources-management-and-biological-sciences-series-0401/>

KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

1. Knowledge of professional environmental principles, practices, techniques, and procedures to effectively perform project development, execution, training, and advisory services in assigned program element.

2. Knowledge to troubleshoot environmental problems requiring investigation of unsanitary or questionable conditions in assigned program(s).

3. Knowledge of applicable Federal, State and local laws, regulations and other guidance to make decisions and recommendations concerning assigned restoration, compliance, conservation, pollution prevention, and/or integration principles and practices; and health, safety, and security practices.

4. Skill to integrate an interdisciplinary team of professionals to include attorneys, public health specialists, public affairs specialists, biological scientists, environmental engineers, physical scientists, general engineers, community planners, regulators, other governmental officials, and community groups.

PART-TIME OR UNPAID EXPERIENCE: Credit will be given for appropriate unpaid and or part-time work. You must clearly identify the duties and responsibilities in each position held and the total number of hours per week.

VOLUNTEER WORK EXPERIENCE: Refers to paid and unpaid experience, including volunteer work done through National Service Programs (i.e., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student and social). Volunteer work helps build critical competencies, knowledge and skills that can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

Education

IF USING EDUCATION TO QUALIFY: If position has a positive degree requirement or education forms the basis for qualifications, you **MUST** submit transcripts with the application. Official transcripts are not required at the time of application; however, if position has a positive degree requirement, qualifying based on education alone or in combination with experience; transcripts must be verified prior to appointment. An accrediting institution recognized by the U.S. Department of Education must accredit education. Click [here](#) to check accreditation.

FOREIGN EDUCATION: Education completed in foreign colleges or universities may be used to meet the requirements. You must show proof the education credentials have been deemed to be at least equivalent to that gained in conventional U.S. education program. It is your responsibility to provide such evidence when applying.

Additional information

For Direct Hire (DHA) Positions:

This is a Direct Hire Public Notice, under this recruitment procedure applications will be accepted for each location/ installation identified in this Public Notice and selections are made for vacancies as they occur. There may or may not be actual/projected vacancies at the time you submit your application.

Interagency Career Transition Assistance Program (ICTAP): For information on how to apply as an ICTAP eligible click [here](#). To be well-qualified and exercise selection priority for this vacancy, displaced Federal employees must be rated in the "Highly Qualified" or "Best Qualified" Category on the rating criteria for this vacancy. You must submit a copy of the agency notice, your most recent performance rating, and your most recent SF-50 noting position, grade level, and duty location.

Employed Annuitants (Reemployed Annuitants): Applicants in receipt of an annuity based on civilian employment in the Federal Service are subject to the DoD Policy on The Employment of Annuitants. Click [here](#) for more information.

Temporary and Term Appointments: If you are selected for a temporary or term position in the competitive service, your appointment may be extended to the maximum period allowed by law without further competition. Additionally, if you are serving on a term appointment in the competitive service, you may be converted to a career or career-conditional appointment without further competition. NOTE: Current federal civilian employees may apply for this position and if selected, a break in service of at least 3 days may be required prior to appointment to this position.

Selective Service: Males born after 12-31-59 must be registered or exempt from Selective Service. For additional information, click [here](#).

Direct Deposit: All federal employees are required to have direct deposit.

[Disabled veteran leave](#) is available to a Federal employee hired on/after 5 Nov 2016, who is a veteran with a service-connected disability rating of 30% or more. For more information, click [here](#).

If you have questions regarding this announcement and have hearing or speech difficulties click [here](#).

Tax Law Impact for PCS: On 22-Dec-2017, Public Law 115-97 - the "Tax Cuts and Jobs Act of 2017" suspended qualified moving expense deductions along with the exclusion for employer reimbursements and payments of moving expenses effective 01-Jan-2018 for tax years 2018 through 2025. When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit GSA Bulletin FTR 20-04 [here](#) for additional information.

Candidates should be committed to improving the efficiency of the Federal government, passionate about the ideals of our American republic, and committed to upholding the rule of law and the United States Constitution.

Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits.](#)

[Review our benefits](#)

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

How you will be evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Your latest resume will be used to determine your qualifications.

Your application package (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Your responses to the questionnaire may be compared to the documents you submit. The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "insufficient information" and you will not receive further consideration for this job.

Applicants who disqualify themselves will not be evaluated further.

Required Documents

The following documents are required and must be provided with your application for this Public Notice. Applicants who do not submit required documentation to determine eligibility and qualifications will be eliminated from consideration. Other documents may be required based on the eligibility/eligibilities you are claiming. Click [here](#) to view the AF Civilian Employment Eligibility Guide and the required documents you must submit to substantiate the eligibilities you are claiming.

1. Online Application - Questionnaire
2. Resume: Your resume may **NOT** exceed two pages, and the font size should not be smaller than 10 pts. You will not be considered for this vacancy if your resume is illegible/unreadable. Additional information on resume requirements can be located under "How To Apply".
3. Transcripts/Registration/License: If qualifying on education/position requires education, you must submit copies of your transcripts and **if required** for the position, submit an active, current registration/license.
4. Veterans: If claiming 30% Disabled Veteran or Veteran's Preference - Submit VOW certification memo or copy of the official DD Form 214, which must include the character of service (i.e., with an honorable or general discharge). This will be annotated in block 24 on member copy 2, 4, or 7 of the DD Form 214. If claiming 30% Disabled Veteran, you must also submit a VA Letter or a disability determination from a branch of the Armed Forces. **NOTE:** All veterans claiming 10-point preference must also submit a [SF-15](#) form.

ACTIVE DUTY SERVICE MEMBERS: The VOW Act requires federal agencies to treat an eligible active duty service member as a veteran, disabled veteran, and preference eligible (as applicable) when applying for civil service positions before the effective release or discharge date. Appointment of military members before the release or discharge date is permissible if the member is on terminal leave. At the time the active duty member applies for a civil position, he or she must submit a "certification" memo in lieu of a DD Form 214, *Certificate of Release or Discharge from Active Duty*. Active duty members

applying for a civil service position without submitting a valid certification memo or DD Form 214 with their application will render the member ineligible for the position. The certification memo must originate from the member's military service branch on official letterhead and contain the following:

- Name/Rank/Grade of Service Member
- Branch of Armed Forces
- Dates of Active Service (Start and End Date(s))
- Expected Date of Discharge/Release from Active Duty
- Terminal leave start date (if applicable)
- Expected character of service/discharge and type of separation (i.e. separation or retirement)
- Must be certified within 120 days of anticipated discharge
- Signature by, or by direction of the adjutant, personnel office, unit commander, or higher headquarters commander.

Note: The VOW Act provides tentative preference. If appointed, a DD Form 214 must be submitted upon receipt.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from [schools accredited by accrediting institutions recognized by the U.S. Department of Education](#).

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

How to Apply

The complete Application Package must be submitted by 11:59 PM (ET) on 12/21/2026.

To preview the Application Questionnaire, please click the following link:

<https://apply.usastaffing.gov/ViewQuestionnaire/12857343>

To begin the process, click the **Apply Online** button to create an account or log in to your existing USAJOBS account. Follow the prompts to complete the application questionnaire. Please ensure you click the **Submit My Application** button at the end of the process.

To apply for this position, you must provide a complete Application Package which includes:

1. Your Resume. If you submit more than one resume, only the most recent will be reviewed. The "most recent" is considered the resume with the latest timestamp.

- Resumes **may not exceed** two pages. The two-page resume ensures the most relevant experience is reviewed and considered, which is a common practice in both the public and private sectors. Resumes exceeding two pages will be removed from consideration. Additional information on how to complete or update your resume may be located [here](#).
- For qualification determination your resume must contain hours worked per week and dates of employment (i.e., month/year to month/year or month/year to present). If your resume does not contain this information, your application may be marked as insufficient, and you will not receive consideration for this position. If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade, i.e. GS-0301-09. Current Federal Civilian Employees may list any relevant performance related rating (given within the last three years) and/or incentive awards in your resume.
- Do **NOT** include photographs, inappropriate material, inappropriate content, nor personal information such as age, gender, religion, social security number, etc., on your resume. If the resume you submit contains such information you will not be considered for this vacancy.
- Your name, first and last, **MUST** be included on your resume.

2. A complete Application Questionnaire

3. Additional Required Documents (see Required Documents section). Ensure all submitted documents contain your full name.

4. Help recruiters find you. Make your resume and profile searchable, which means recruiters may contact you about possible jobs. Additional information may be located [here](#).

PLEASE NOTE: It is the applicant's responsibility to verify that information entered and/or uploaded, (i.e., resume) is received, accurate, and submitted by the closing date. You may verify your documents have been processed with your application package successfully. You can access your USAJOBS account to do so by clicking [here](#). Uploaded documents may take up to one hour to clear the virus scan.

Human Resources **WILL NOT** modify or change any answers submitted by an applicant.

Agency contact information

Total Force Service Center

Phone

[1-800-525-0102](tel:1-800-525-0102)

Email

DO.NOT.EMAIL@CALL.ONLY

Address

EHA DHA
550 C Street West
JBSA Randolph AFB, TX 78150
US

Next steps

After you submit your application, you will be contacted if further evaluation or interviews are required.

Your application will remain active through the open period of this Public Notice. Once this Public Notice closes, you must reapply.

Fair and transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Criminal history inquiries](#)

[Equal Employment Opportunity \(EEO\) Policy](#)

[Financial suitability](#)

[New employee probationary period](#)

[Privacy Act](#)

[Reasonable accommodation policy](#)

[Selective Service](#)

[Signature and false statements](#)

[Social security number request](#)

Additional locations

-  Buckley AFB, CO
-  Peterson AFB, CO
-  Cape Canaveral AFS, FL
-  Eglin AFB, FL
-  Patrick AFB, FL
-  Tyndall AFB, FL
-  Dobbins AFB, GA
-  Moody AFB, GA
-  Robins AFB, GA
-  Mountain Home AFB, ID
-  Scott AFB, IL
-  McConnell AFB, KS
-  Barksdale AFB, LA
-  Offutt AFB, NE
-  Lakehurst, NJ
-  Cannon AFB, NM

- 📍 Kirtland AFB, NM
- 📍 Nellis AFB, NV
- 📍 Niagara Falls, NY
- 📍 Wright-Patterson AFB, OH
- 📍 Altus AFB, OK
- 📍 Shaw AFB, SC
- 📍 Kelly AFB, TX
- 📍 Lackland AFB, TX
- 📍 Laughlin AFB, TX
- 📍 Randolph AFB, TX
- 📍 Hill AFB, UT
- 📍 Langley AFB, VA



USAJOBS is a [United States Office of Personnel Management](https://www.opm.gov) website.