



Integrated Behavioral Technologies, Inc.

Supporting Children & Families Across Kansas

Behavior Technician - Coffeyville, KS

Who We Are

Integrated Behavioral Technologies, Inc. (IBT) is a nonprofit 501(c)(3) dedicated to providing high-quality, evidence-based services to children and families across Kansas. We support individuals with autism and other developmental needs—ensuring access to care regardless of income or location.

Minimum Requirements

Applicants must:

- High school diploma or equivalent
- Possess a valid ID, have reliable transportation and maintain appropriate auto insurance (unless previously agreed upon)
- Pass criminal background checks as required by each funding source.
- Obtain the Registered Behavioral Technician (RBT) credential within 3 months of their hire date.(**This may not be required depending on the caseload you are assigned)
- Possess interpersonal skills necessary to effectively communicate with clients, caregivers, and team members
- Be willing to work on a flexible schedule: Morning, Afternoon, Evening, between 8am-8pm, and some weekends.

*Suggested/Recommended Majors: Psychology, Nursing, Occupational Therapy, Speech Therapy, Education, Early Childhood, Special Education and Speech Therapy

*If applicable, hours can be included as work study!

Preferred Qualifications

- College educated and degree-seeking candidates
- Experience working with individuals with autism
- RBT credential at the time of hiring

Responsibilities and Requirements

As part of their employment, employees must:

- Act professionally and treat clients with respect and dignity at all times.
- Engage in professional development activities as outlined by IBT, including attending training sessions, reading journal articles about behavior analysis, and conducting research as part of a client's treatment team.
- Conduct intervention and data collection as prescribed by the client's treatment plan, including monitoring and accommodating frequent program modifications, as well as accurately collecting and reporting data.
- Strictly follow designated protocols to foster skills and behavior generalization.
- Submit to occasional fidelity and competency checks conducted by consultants or lead teachers during therapy sessions.
- Stay apprised of the client's IBP and/or PCSP Program and demonstrate competency in all skills listed under the supervision of the Autism Specialist, Consultant, or Case Manager.
- Complete weekly communication reports summarizing successes or concerns with both administrative (e.g. schedule, pay) and therapy tasks (programs, behavior).

Employees must also achieve at least 80% accuracy on the initial IBT training within 14 days of employment. Employees failing to achieve 80% accuracy will be placed on unpaid administrative leave until this outcome can be achieved.

Additional Benefits and Bonuses Available!

Professional Development Assistance: Employees have the opportunity to receive in-house CPR and Safety Assist training and certification at significantly reduced or zero cost.

If full-time qualified, employees are eligible for:

- Medical/Dental/Vision benefits
- Paid sick leave
- Life Insurance
- Long-Term Disability (eligibility dependent upon average hours worked)
- Short Term Disability (eligibility dependent upon avg hrs worked)
- Supervision for BACB Certifications (as needed)
- Tuition Discount
- Professional memberships and resources
- Professional development
- Public Service Loan Forgiveness eligible site

If interested, apply today!

Job Types: Full-time, Part-time

Pay: \$15.00–\$17.00 per hour base pay, plus a \$2.00/hour rural area differential for this position

