

**STANTON COUNTY HOSPITAL
JOB DESCRIPTION**

Position Title:	Charge Nurse
Department:	LTCU
Supervisor:	Director of Nursing

POSITION SUMMARY

Implement and deliver nursing care according to patient's/resident's assessment and care plan. Oversees activities of the certified nurse aide or licensed practical nurse.

RESOPNSIBILITIES

- 1) Conduct and document initial observation and assessment in a timely fashion. Document ongoing assessment based upon patient/resident needs.
- 2) Follow the nursing care plan in coordination with other health care team members, based upon identified needs and established standards of care.
- 3) Implement nursing activities according to identified patient needs and according to established standards of care.
- 4) Maintain competence in skills required by this position including, but not limited to dressing changes, respiratory treatments, and basic life support techniques.
- 5) Maintain accurate and concise documentation to reflect the condition of patient, interventions, and patient's reaction to interventions.
- 6) Explain specific procedures to patients and obtain consent as appropriate.
- 7) Provide education for patients and family according to identified needs and established standards of care.
- 8) Assist with discharge planning.
- 9) Receive physician's orders, transfer orders to appropriate forms, submit dietary request, process as charges as appropriate.
- 10) Monitor floor stock and supplies. Notify appropriate departments of need for replenishment.
- 11) Maintain a professional public image and attitude toward patients, visitors, and staff always.
- 12) Maintain patient/resident confidentiality.
- 13) Attending facility meetings as appropriate.
- 14) Participate in continuing education programs as appropriate and available.
- 15) Must have the ability to work with others in a team environment.
- 16) Must be able to accept direction from supervisors and constructive criticism.

DEGREE OF LATITUDE

Must frequently exercise independent judgment and be capable of applying his/her knowledge of nursing without guidance from others.

WORK ENVIRONMENT

Work is conducted in clean, well-lit rooms. May involve frequent exposure to communicable diseases, biologic hazards, and unpleasant patient activities. Physical

demands include bending, stooping, moving patients, pushing and pulling equipment. Stress level may be high.

QUALIFICATIONS AND EXPERIENCE

Education

Graduation from an accredited school of nursing.

Licenses, Certifications or Registrations

Must maintain current licensure by the Kansas State Board of Nursing.

Special Knowledge or Skills

Requires strong interpersonal skills, ability to exercise independently. Must be able to work under high stress levels.

Prior Experience

Prior nursing experience in hospital or LTCU setting desirable but not required.

STATEMENT OF UNDERSTANDING AND ACCEPTANCE

I have read and understand the above position description. I am accepting the responsibilities and agree to fulfill these, and other duties as assigned.

Employee Signature

Date