

CIVIL ENGINEER

DEPARTMENT OF THE AIR FORCE

Department of the Air Force - Agency Wide

Summary


Click on "Learn more about this agency" button below for **IMPORTANT** additional information.

[Learn more about this agency](#)

Overview

Accepting applications

Open & closing dates

 12/22/2025 to 12/21/2026

Salary

\$74,678 - \$192,331 per year

Pay scale & grade

GS 11-15

Locations

Few vacancies in the following locations:

-  Eielson AFB, AK
-  Elmendorf AFB, AK
-  Fort Richardson, AK
-  Little Rock AFB, AR

Remote job

No

Telework eligible

No

Travel Required

Occasional travel - You may be expected to travel for this position.

Relocation expenses reimbursed

No

Appointment type

Multiple

Work schedule

Full-time

Service

Competitive

Promotion potential

15

Job family (Series)

- [0810 Civil Engineering](#)

Supervisory status

No

Security clearance

[Secret](#)

Drug test

No

Position sensitivity and risk

[Noncritical-Sensitive \(NCS\)/Moderate Risk](#)

Trust determination process

- [Suitability/Fitness](#)

Financial disclosure

[No](#)

Bargaining unit status

[No](#)

Announcement number

AFPC-STEMDHA-12857453-0810

Control number

853061700

This job is open to



U.S. Citizens, Nationals or those who owe allegiance to the U.S.

Clarification from the agency

This public notice is to gather applications that may or may not result in a referral or selection.

Duties

- ****Duties and responsibilities vary and may increase according to grade level****
- Perform operation and maintenance involving design and construction that encompasses the maintenance, repair, upgrade and operation of infrastructure facilities, including utility systems, utilizing a professional knowledge of civil engineering.
- Monitor/manage construction projects for new construction, renovations and improvements to real property facilities from start to finish including the performance of preconstruction site surveys all the way to completion to as-built drawings.
- Provide civil engineering assistance on solving current job problems and in-shop planning.
- Prepare and/or provide technical review of design calculations, analyses, drawings and specifications to ensure compliance with project requirements.

Requirements

Conditions of employment

- Please read this Public Notice in its entirety prior to submitting your application for consideration.
- U.S. Citizenship is required
- Males must be registered for Selective Service, see www.sss.gov
- Total salary varies depending on location of position
- If authorized, PCS will be paid IAW JTR and AF Regulations. If receiving an authorized PCS, you may be subject to completing/signing a CONUS agreement. More information on PCS requirements, may be found at: <https://afciviliancareers.com/regulatory/>
- Recruitment incentives may be authorized
- Position may be subject to random drug testing
- Employee may be required to work other than normal duty hours, to include evenings, weekends and/or holidays
- Shift work and emergency overtime may be required

- Employee must maintain current certifications
- A security clearance may be required
- Disclosure of Political Appointments is required
- Full/part-time employees occupying direct childcare positions are eligible for discounts IAW DAF AFSVC/CC Memo, 30 Sep 22; first child 100% / each additional child 25%. Other assigned CYP and FCC personnel are eligible for 25% discount.
- This Public Notice may be used to fill positions in other equivalent pay systems (i.e., NH, NJ, NK).

Qualifications

In order to qualify, you must meet the specialized experience requirements described in the Office of Personnel Management (OPM) Qualification Standards for General Schedule Professional and Scientific Positions.

BASIC REQUIREMENT:

Degree: Professional Engineering. To be acceptable, the curriculum must: (1) be in a school of engineering with at least one curriculum accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

OR

Combination of education and experience: College-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying professional engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. **Professional Registration:** Current registration as a professional engineer by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.

2. **Written Test:** Evidence of having successfully passed the Engineer-in-Training (EIT) examination, or the written test required for professional registration, which is administered by the Boards of Engineering Examiners in the various States, the District of Columbia, Guam, and Puerto Rico.

3. **Specified Academic Courses:** Successful completion of at least 60 semester hours of courses in the

physical, mathematical, and engineering sciences and in engineering that included the courses specified in the basic requirements. The courses must be fully acceptable toward meeting the requirements of a professional engineering curriculum.

4. Related Curriculum: Successful completion of a curriculum leading to a bachelor's degree in engineering technology or in an appropriate professional field, e.g., physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a degree in engineering, provided the applicant has had at least one year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions.

IN ADDITION TO MEETING THE BASIC REQUIREMENTS ABOVE APPLICANTS MUST ALSO MEET THE QUALIFICATION REQUIREMENTS LISTED BELOW:

SPECIALIZED EXPERIENCE:

GS-11: Applicants must possess one year of specialized experience to at least the (GS-09) grade level under the General Schedule (GS) or other pay systems. Examples of specialized experience performing such duties as participating in design work for new construction, renovations, and improvements to real property facilities, including utility systems, small, routine projects or portions of large, complex projects; analyze programmed projects for development of design criteria, participate in technical review of design calculations, analyses, drawings, and specifications; prepare project time schedules and costs estimates; prepares or participates in the preparation of architect and engineer (A&E) statements of work; reviews A&E design calculations, costs estimates, analyses, drawings and specifications to ensure compliance with project requirements; and use computer/computer aided software, etc., to solve engineering problems **OR** 3 years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree.

GS-12: Applicants must possess one year of specialized experience to at least the (GS-11) grade level under the General Schedule (GS) or other pay systems. Examples of specialized experience such as performing duties as provide project management services for infrastructure maintenance, construction, and improvements for a diverse industrial complex or military installation or comparable entity including substantial multi-phase new construction, renovation, and improvement projects for a variety of real property facilities; plan projects that involve substantial infrastructure maintenance and improvements; etc.

GS-13: Applicants must possess one year of specialized experience to at least the (GS-12) grade level under the General Schedule (GS) or other pay systems. Examples of specialized experience such as performing duties that demonstrate my ability to produce detailed designs, drawings, and construction documentation; originate, assess, and provide advice on concrete and reinforcing designs, engineering drawings, hydraulic designs, and soil and foundation mechanics; negotiate cost of minor changes with contractor representatives; and anticipate, evaluate, and resolve problems and issues affecting the quality, scheduling, budgeting, or progress of work performed in completing projects; etc.

GS-14: Applicants must possess one year of specialized experience to at least the (GS-13) grade level under the General Schedule (GS) or other pay systems. Specialized experience is performing duties such as the design, review and/or approval of all civil design features of assigned civil works and/or military projects; preparation of feasibility and engineering studies, site plan, provide advice and guidance on

diversified engineering problems and technical expertise covering modifications, review and interpret engineering data, criteria, and higher headquarters policy and regulations pertinent to civil engineering designing and construction etc.

GS-15: Applicants must possess one year of specialized experience to at least the (GS-14) grade level under the General Schedule (GS) or other pay systems. Specialized experience is having working knowledge of related scientific and engineering fields such as civil, structural, mechanical, and materials, capable of applying new developments and experienced judgement to solve novel or obscure problems; ability to extend and modify existing techniques; and ability to develop new approaches for use by other technical experts in providing structurally sound and secure facilities and infrastructure to protect and support military forces.

Click on the following link to view occupational requirements for this position:

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/civil-engineering-series-0810/>

Education

KNOWLEDGE, SKILLS AND ABILITIES (KSAs): Your qualifications will be evaluated on the basis of your level of knowledge, skills, abilities and/or competencies in the following areas:

1. Knowledge of civil engineering concepts, principles and practices a familiarity with other engineering disciplines and architecture.
2. Ability to analyze, interpret and apply general engineering rules and procedures in a variety of situations and recommend effective solutions to senior engineers.
3. Knowledge of engineering and construction standards, methods, practices and techniques materials and equipment to determine compliance with federal, state and local codes and regulations.
4. Knowledge of health, safety, and environmental requirements as outlined in applicable standards, regulations, and/or technical orders.
5. Ability to provide policy guidance for, and advice on, the design, fabrication, materials used, and construction of structures worldwide.
6. Skill in providing engineering advice to solve critical problems in the remediation and cleanup of properties contaminated with hazardous materials

IF USING EDUCATION TO QUALIFY: If position has a positive degree requirement or education forms the basis for qualifications, you **MUST** submit transcripts with the application. Official transcripts are not required at the time of application; however, if position has a positive degree requirement, qualifying based on education alone or in combination with experience; transcripts must be verified prior to appointment. An accrediting institution recognized by the U.S. Department of Education must accredit education. Click [here](#) to check accreditation.

FOREIGN EDUCATION: Education completed in foreign colleges or universities may be used to meet the requirements. You must show proof the education credentials have been deemed to be at least equivalent to that gained in conventional U.S. education program. It is your responsibility to provide such evidence when applying.

PART-TIME OR UNPAID EXPERIENCE: Credit will be given for appropriate unpaid and or part-time work. You must clearly identify the duties and responsibilities in each position held and the total number of hours per week.

VOLUNTEER WORK EXPERIENCE: Refers to paid and unpaid experience, including volunteer work done through National Service Programs (i.e., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student and social). Volunteer work helps build critical competencies, knowledge and skills that can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

Additional information

For Direct Hire (DHA) Positions:

This is a Direct Hire Public Notice, under this recruitment procedure applications will be accepted for each location/ installation identified in this Public Notice and selections are made for vacancies as they occur. There may or may not be actual/projected vacancies at the time you submit your application.

Interagency Career Transition Assistance Program (ICTAP): For information on how to apply as an ICTAP eligible click [here](#). To be well-qualified and exercise selection priority for this vacancy, displaced Federal employees must be rated in the "Highly Qualified" or "Best Qualified" Category on the rating criteria for this vacancy. You must submit a copy of the agency notice, your most recent performance rating, and your most recent SF-50 noting position, grade level, and duty location.

Employed Annuitants (Reemployed Annuitants): Applicants in receipt of an annuity based on civilian employment in the Federal Service are subject to the DoD Policy on The Employment of Annuitants. Click [here](#) for more information.

Temporary and Term Appointments: If you are selected for a temporary or term position in the competitive service, your appointment may be extended to the maximum period allowed by law without further competition. Additionally, if you are serving on a term appointment in the competitive service, you may be converted to a career or career-conditional appointment without further competition. NOTE: Current federal civilian employees may apply for this position and if selected, a break in service of at least 3 days may be required prior to appointment to this position.

Selective Service: Males born after 12-31-59 must be registered or exempt from Selective Service. For additional information, click [here](#).

Direct Deposit: All federal employees are required to have direct deposit.

Disabled veteran leave is available to a Federal employee hired on/after 5 Nov 2016, who is a veteran with a service-connected disability rating of 30% or more. For more information, click [here](#).

If you have questions regarding this announcement and have hearing or speech difficulties click [here](#).

Tax Law Impact for PCS: On 22-Dec-2017, Public Law 115-97 - the "Tax Cuts and Jobs Act of 2017" suspended qualified moving expense deductions along with the exclusion for employer reimbursements and payments of moving expenses effective 01-Jan-2018 for tax years 2018 through 2025. When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit GSA Bulletin FTR 20-04 [here](#) for additional information.

Candidates should be committed to improving the efficiency of the Federal government, passionate about the ideals of our American republic, and committed to upholding the rule of law and the United States Constitution.

Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits.](#)

[Review our benefits](#)

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

How you will be evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Your latest resume will be used to determine your qualifications.

Your application package (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Your responses to the questionnaire may be compared to the documents you submit. The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "insufficient information" and you will not receive further consideration for this job.

Applicants who disqualify themselves will not be evaluated further.

Required Documents

The following documents are required and must be provided with your application for this Public Notice. Applicants who do not submit required documentation to determine eligibility and qualifications will be eliminated from consideration. Other documents may be required based on the eligibility/eligibilities you are claiming. Click [here](#) to view the AF Civilian Employment Eligibility Guide and the required documents you must submit to substantiate the eligibilities you are claiming.

1. Online Application - Questionnaire

2. Resume: Your resume may **NOT** exceed two pages, and the font size should not be smaller than 10 pts. You will not be considered for this vacancy if your resume is illegible/unreadable. Additional information on resume requirements can be located under "How To Apply".
3. Transcripts/Registration/License: If qualifying on education/position requires education, you must submit copies of your transcripts and **if required** for the position, submit an active, current registration/license.
4. Veterans: If claiming 30% Disabled Veteran or Veteran's Preference - Submit VOW certification memo or copy of the official DD Form 214, which must include the character of service (i.e., with an honorable or general discharge). This will be annotated in block 24 on member copy 2, 4, or 7 of the DD Form 214. If claiming 30% Disabled Veteran, you must also submit a VA Letter or a disability determination from a branch of the Armed Forces. **NOTE:** All veterans claiming 10-point preference must also submit a [SF-15](#) form.

ACTIVE DUTY SERVICE MEMBERS: The VOW Act requires federal agencies to treat an eligible active duty service member as a veteran, disabled veteran, and preference eligible (as applicable) when applying for civil service positions before the effective release or discharge date. Appointment of military members before the release or discharge date is permissible if the member is on terminal leave. At the time the active duty member applies for a civil position, he or she must submit a "certification" memo in lieu of a DD Form 214, *Certificate of Release or Discharge from Active Duty*. Active duty members applying for a civil service position without submitting a valid certification memo or DD Form 214 with their application will render the member ineligible for the position. The certification memo must originate from the member's military service branch on official letterhead and contain the following:

- Name/Rank/Grade of Service Member
- Branch of Armed Forces
- Dates of Active Service (Start and End Date(s))
- Expected Date of Discharge/Release from Active Duty
- Terminal leave start date (if applicable)
- Expected character of service/discharge and type of separation (i.e. separation or retirement)
- Must be certified within 120 days of anticipated discharge
- Signature by, or by direction of the adjutant, personnel office, unit commander, or higher headquarters commander.

Note: The VOW Act provides tentative preference. If appointed, a DD Form 214 must be submitted upon receipt.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from [schools accredited by accrediting institutions recognized by the U.S. Department of Education](#).

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

How to Apply

The complete Application Package must be submitted by 11:59 PM (ET) on 12/21/2026.

To preview the Application Questionnaire, please click the following link:

<https://apply.usastaffing.gov/ViewQuestionnaire/12857453>

To begin the process, click the **Apply Online** button to create an account or log in to your existing USAJOBS account. Follow the prompts to complete the application questionnaire. Please ensure you click the **Submit My Application** button at the end of the process.

To apply for this position, you must provide a complete Application Package which includes:

1. Your Resume. If you submit more than one resume, only the most recent will be reviewed. The "most recent" is considered the resume with the latest timestamp.
 - Resumes **may not exceed** two pages. The two-page resume ensures the most relevant experience is reviewed and considered, which is a common practice in both the public and private sectors. Resumes exceeding two pages will be removed from consideration. Additional information on how to complete or update your resume may be located [here](#).
 - For qualification determination your resume must contain hours worked per week and dates of employment (i.e., month/year to month/year or month/year to present). If your resume does not contain this information, your application may be marked as insufficient, and you will not receive consideration for this position. If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade, i.e. GS-0301-09. Current Federal Civilian Employees may list any relevant performance related rating (given within the last three years) and/or incentive awards in your resume.
 - Do **NOT** include photographs, inappropriate material, inappropriate content, nor personal information such as age, gender, religion, social security number, etc., on your resume. If the resume you submit contains such information you will not be considered for this vacancy.
 - Your name, first and last, **MUST** be included on your resume.
2. A complete Application Questionnaire
3. Additional Required Documents (see Required Documents section). Ensure all submitted documents contain your full name.
4. Help recruiters find you. Make your resume and profile searchable, which means recruiters may contact you about possible jobs. Additional information may be located [here](#).

PLEASE NOTE: It is the applicant's responsibility to verify that information entered and/or uploaded, (i.e., resume) is received, accurate, and submitted by the closing date. You may verify your documents have been processed with your application package successfully. You can access your USAJOBS account to do so by clicking [here](#). Uploaded documents may take up to one hour to clear the virus scan.

Human Resources **WILL NOT** modify or change any answers submitted by an applicant.

Agency contact information

Total Force Service Center

Phone

[1-800-525-0102](tel:1-800-525-0102)

Email

DO.NOT.EMAIL@CALL.ONLY

Address

EHA DHA

550 C Street West

JBSA Randolph AFB, TX 78150

US

Next steps

After you submit your application, you will be contacted if further evaluation or interviews are required.

Your application will remain active through the open period of this Public Notice. Once this Public Notice closes, you must reapply.

Fair and transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Criminal history inquiries](#)

[Equal Employment Opportunity \(EEO\) Policy](#)

[Financial suitability](#)

[New employee probationary period](#)

[Privacy Act](#)

[Reasonable accommodation policy](#)

[Selective Service](#)

[Signature and false statements](#)

[Social security number request](#)

Additional locations

 Davis Monthan AFB, AZ

 Davis Monthan AFB, AZ

 Luke AFB, AZ

 Beale AFB, CA

 Edwards AFB, CA

- 📍 El Segundo, CA
- 📍 Los Angeles, CA
- 📍 March AFB, CA
- 📍 Travis AFB, CA
- 📍 Vandenberg AFB, CA
- 📍 Air Force Academy, CO
- 📍 Buckley AFB, CO
- 📍 Cheyenne Mountain AFB, CO
- 📍 Colorado Springs, CO
- 📍 Peterson AFB, CO
- 📍 Schriever AFB, CO
- 📍 Joint Base Anacostia-Bolling, DC
- 📍 Dover AFB, DE
- 📍 Cape Canaveral, FL
- 📍 Cape Canaveral AFS, FL
- 📍 Eglin AFB, FL
- 📍 Homestead AFB, FL
- 📍 Hurlburt Field, FL
- 📍 MacDill AFB, FL
- 📍 Patrick AFB, FL
- 📍 Tyndall AFB, FL
- 📍 Dobbins AFB, GA
- 📍 Moody AFB, GA
- 📍 Robins AFB, GA
- 📍 Hickam AFB, HI
- 📍 Pearl Harbor, HI
- 📍 Mountain Home AFB, ID
- 📍 Scott AFB, IL
- 📍 Grissom AFB, IN
- 📍 McConnell AFB, KS

- 📍 **Barksdale AFB, LA**
- 📍 **Hanscom AFB, MA**
- 📍 **Westover Air Reserve Base, MA**
- 📍 **Andrews AFB, MD**
- 📍 **Linthicum Heights, MD**
- 📍 **Selfridge ANG Base, MI**
- 📍 **Whiteman AFB, MO**
- 📍 **Columbus AFB, MS**
- 📍 **Keesler AFB, MS**
- 📍 **Malmstrom AFB, MT**
- 📍 **Pope AFB, NC**
- 📍 **Seymour Johnson AFB, NC**
- 📍 **Grand Forks AFB, ND**
- 📍 **Minot AFB, ND**
- 📍 **Offutt AFB, NE**
- 📍 **Fort Dix, NJ**
- 📍 **Lakehurst, NJ**
- 📍 **McGuire AFB, NJ**
- 📍 **Cannon AFB, NM**
- 📍 **Holloman AFB, NM**
- 📍 **Kirtland AFB, NM**
- 📍 **Nellis AFB, NV**
- 📍 **Niagara Falls, NY**
- 📍 **Wright-Patterson AFB, OH**
- 📍 **Youngstown, OH**
- 📍 **Youngstown, OH**
- 📍 **Altus AFB, OK**
- 📍 **Tinker AFB, OK**
- 📍 **Vance AFB, OK**
- 📍 **Greater Pittsburgh Airport, PA**

- 📍 Pittsburgh, PA
- 📍 Charleston AFB, SC
- 📍 Shaw AFB, SC
- 📍 Ellsworth AFB, SD
- 📍 Arnold AFB, TN
- 📍 Dyess AFB, TX
- 📍 Fort Sam Houston, TX
- 📍 Goodfellow AFB, TX
- 📍 Kelly AFB, TX
- 📍 Lackland AFB, TX
- 📍 Laughlin AFB, TX
- 📍 Randolph AFB, TX
- 📍 San Antonio, TX
- 📍 Sheppard AFB, TX
- 📍 Hill AFB, UT
- 📍 Alexandria, VA
- 📍 Arlington, VA
- 📍 Dahlgren, VA
- 📍 Fort Eustis, VA
- 📍 Langley AFB, VA
- 📍 Pentagon, Arlington, VA
- 📍 Fairchild AFB, WA
- 📍 Warren AFB, WY



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