



## **Physical Therapist Assistant** (Faculty – 182 days)

### **JOB CLASSIFICATION**

Pay grade level: N/A

Compensation: \$55,446.46 – \$91,585.67. Commensurate with education and experience outlined in the current collective bargaining contract salary schedule.

Employee category: Faculty- 182 days

Department: Physical Therapist Assistant

Reports to: Dean of Health Professions and Public Safety

FLSA status: Exempt

Job Code: AA081182INS

Location: Primarily TEC, but any other college location as assigned by the appropriate administrator

### **SUMMARY**

Kansas City Kansas Community College (KCKCC) is seeking a full-time faculty member to provide high-quality, learner-centered instruction in the Physical Therapist Assistant (PTA) program. This role supports student success while contributing to the College's mission, vision, and strategic priorities.

### **POSITION DESCRIPTION**

#### **Instruction & Curriculum**

- Develop and maintain course syllabi that include learning outcomes, competencies, instructional materials, grading/assessment methods, and course schedules.
- Plan and deliver learner-centered instruction that supports student success in a Blended/Hyflex environment.
- Design and implement learning activities and assessments aligned with course and program outcomes.
- Integrate instructional technology to enhance teaching and learning.

#### **Student Learning & Assessment**

- Monitor and assess student performance using a variety of assessment techniques.
- Provide timely and accurate feedback, including current course grades.
- Support program, division, and institutional assessment plans.

#### **Student Support & Engagement**

- Advise and mentor students in collaboration with the PTA Program Coordinator.
- Foster a supportive, inclusive, and student-centered learning environment.

#### **Program & Accreditation Support**

- Participate in accreditation activities for the PTA program, including compliance with Commission on Accreditation in Physical Therapy Education (CAPTE) requirements.
- Maintain accurate and timely records related to student learning and outcomes.
- Stay current in the field through professional development and/or clinical practice.

#### **Institutional Engagement**

- Attend and actively participate in division and department meetings, committees, in-services, and college events.
- Demonstrate commitment to the program and institution through timely submission of grades, attendance, and required reports.
- Perform other related duties as assigned by the appropriate administrator.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

#### **Teaching & Instruction**

- Knowledge of current theory, practice, and trends in physical therapy and assigned teaching areas.
- Knowledge of curriculum development, adult learning theory, and instructional methodologies.
- Ability to deliver effective instruction and evaluate student learning in a variety of formats, including Blended/Hyflex.

- Ability to design and implement student-centered learning experiences for diverse populations.

#### **Assessment & Student Success**

- Ability to assess student performance and provide constructive, timely feedback.
- Ability to promote critical thinking, problem-solving, and higher-order learning.

#### **Professional & Technical Skills**

- Demonstrated clinical expertise in physical therapy practice.
- Proficiency with instructional technology and basic computer applications.
- Strong organizational, time management, and critical thinking skills.

#### **Communication & Collaboration**

- Effective written and verbal communication skills.
- Ability to work collaboratively in a team-based, student-centered environment.
- Ability to build and maintain positive relationships with students, faculty, and staff.

#### **MINIMUM QUALIFICATIONS**

- Master's or higher degree in Physical Therapy.
- Currently licensed as a Physical Therapist in any state and in compliance with the state practice act of Kansas.
- Five (5) years full-time clinical practice (or equivalent) as a Physical Therapist.
- Three (3) years teaching experience, either academic or clinical.
- Clinical experience supervising PTA and/or knowledge of the role of the PTA.

#### **PREFERRED QUALIFICATIONS**

- Three (3) years teaching experience in an academic setting.
- Experience teaching in a PTA program.
- Experience teaching in a Blended or Hyflex learning environment.
- Experience as a clinic manager or site coordinator of clinical education.

#### **WORKING CONDITIONS**

While performing the duties of this job, the employee is frequently required to stand, talk, hear, walk, sit, and occasionally push or lift items. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

#### **WORK SCHEDULE**

In alignment with the requirements of the Master Contract and to meet programmatic needs. Primarily during regular hours of Monday – Friday, 8:00 am – 4:30 pm. Must be able to work a variable schedule/hour to meet operational needs. May require evening and weekend hours.

**\*\*\*This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor. This job description may be revised as additional duties and responsibilities are developed.**

**KCKCC is an Equal Opportunity Employer**