



Position Title: Truck Driver
Department: Ready Mix
Salary Level: Commensurate upon experience

FLSA status: Non-Exempt
Reports to: Plant Manager
Location: Wichita, KS

POSITION SUMMARY

Seeking dedicated people with desire to learn and build a career while exceeding the highest quality of safety standards. This position is responsible for operating a commercial motor vehicle to transport and deliver ready mix concrete. Will be required to operate different aspects of the vehicle's systems to alter, mix or unload as required. May require use of automated routing equipment. Requires commercial drivers' license, Class B minimum.

ESSENTIAL FUNCTIONS

- Follow appropriate safety procedures for transporting ready mix concrete.
- Check vehicle to ensure that mechanical, safety, and emergency equipment is in good operating order.
- Maintain logs of operating hours and delivery of product, following applicable state and federal regulations.
- Obtain receipts or signatures for delivered goods and collect payment for services when required.
- Check all load-related documentation to ensure that it is complete and accurate.
- Maneuver vehicle into loading or unloading positions, following signals from loading crew and checking that vehicle and loading equipment are properly positioned.
- Drive vehicle safely, including vehicles with high center of gravity, to transport and deliver product, following applicable state and federal regulations.
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Collect delivery instructions from appropriate sources, verifying instructions and routes.
- Operate equipment, such as truck cab computers, CB radios, and telephones, to exchange necessary information with bases, supervisors, or other drivers.
- Perform basic vehicle maintenance tasks such as adding oil, fuel, and radiator fluid, or performing minor repairs.
- Climb ladders or stairs to inspect loads, ensuring that the product is accurate and vehicle is clean.
- Collaborate with other drivers as part of a driving team on some trips.
- Effectively and professionally communicate with customers to ensure proper delivery of product.
- Climb in and out of vehicle cab frequently throughout day.
- Perform other duties as assigned by management.

Qualifications:

- Valid Class A or B CDL required.
- Ready Mix truck driving experience preferred.
- High school education or GED equivalent.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is *regularly* required to sit, talk, and hear. The employee is *regularly* required to sit, and use hands to finger, handle, or feel. The employee is *regularly* required to stand, walk, and bend. The employee must *regularly* lift and/or move from 1 to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to airborne particles. The employee regularly works near moving mechanical parts. The noise level in the work environment is usually loud.

Why work for us:

Pearson is an ever-growing company founded on solid family values. We maintain an excellent relationship with local communities and strive to provide the best possible materials and services in our industry. To do that, we employ passionate and talented individuals who are dedicated, dependable, and ready to make a difference.

We Offer:

- Full Benefit Package available first of the month following 60 days of Employment
- Medical, Dental, Vision, and Life Insurance
- 401(k) with Company Match
- Paid Holidays
- Paid Time Off/PTO Plan

Applicants Are Encouraged to Apply On-line or at the Main Office:

<https://pearsonconstructionllc.com/careers/employment-application/>

If you have any questions regarding our current open positions, or the online application, please contact our HR Department at the address below.

To Apply in Person:

Pearson Companies | HR Office
2901 N. Mead St., Wichita, KS 67219
Monday – Friday | 8:00 AM – 5:00 PM

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, age, marital status, veteran status, no-job related disability, or any other protected group status.

An Equal Opportunity Employer/Minorities, Women and Veterans encouraged to apply.