



Position Title: Dump Truck/End Dump Driver
Department: Logistics
Salary Level: Commensurate upon experience

FLSA status: Non-Exempt
Reports to: Logistics Manager
Location: Kansas

Position Summary:

We are seeking reliable Dump Truck/End Dump Drivers to join our construction team. This is a skilled position requiring a strong dedication to safety, teamwork, and professionalism. The driver will be responsible for transporting materials such as dirt, gravel, sand, concrete, and asphalt to and from job sites. Safety, efficiency, and adherence to DOT regulations are essential for this role. This position plays a crucial role in supporting construction operations by delivering material on time and in optimal condition.

Responsibilities:

- Safely operate a dump truck/end dump trailer to transport materials to designated locations.
- Load and unload materials safely while following company and industry standards.
- Conduct pre- and post-trip inspections of the vehicle and trailer to ensure they meet safety standards and are free from mechanical issues.
- Maintain accurate logs and records of deliveries, hours, and truck maintenance.
- Follow all DOT, OSHA, MSHA, and company safety guidelines while on and off the road.
- Communicate effectively and professionally with site supervisors, customers, dispatchers, and other team members to coordinate timely deliveries.
- Assist with routine maintenance and minor repairs as needed.
- Adhere to traffic laws and ensure proper handling of the truck to prevent accidents.
- Maintain compliance with all safety regulations, company policies, and federal and state transportation laws, including maintaining accurate paperwork.
- Report any maintenance needs to the fleet department and schedule repairs as necessary.
- Follow verbal and written instructions.
- Must be able to perform repetitive work.
- Ability to follow directions.
- Must be willing to work evenings and weekends when necessary.
- Strict adherence to safety requirements and procedures as outlined in OSHA guidelines and MSHA policies and procedures manual.
- Other duties and responsibilities as assigned by management.

Qualifications:

- A minimum of one year of experience is preferred.
- Must be flexible to work days, nights or weekends.
- High school diploma or General Education Degree (GED) required.
- Ability to communicate using two-way radios.
- Valid State Commercial Driver's License (CDL) Class A or B (depending on truck type).
- Familiarity with Department of Transportation (DOT) regulations.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is *regularly* required to sit, talk, and hear. The employee is *regularly* required to sit, and use hands to finger, handle, or feel. The employee is *regularly* required to stand, walk, and bend. The employee must *regularly* lift and/or move from 1 to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to airborne particles. The employee regularly works near moving mechanical parts. The noise level in the work environment is usually loud.

Why work for us:

Pearson is an ever-growing company founded on solid family values. We maintain an excellent relationship with local communities and strive to provide the best possible materials and services in our industry. To do that, we employ passionate and talented individuals who are dedicated, dependable, and ready to make a difference.

We Offer:

- Full Benefit Package available first of the month following 60 days of Employment
- Medical, Dental, Vision, Life Insurance, and Short-Term/Long-Term Disability
- 401(k) with Company Match
- Paid Holidays
- Paid Time Off/PTO Plan

Applicants Are Encouraged to Apply On-line or at the Main Office:

<https://pearsonconstructionllc.com/careers/employment-application/>

If you have any questions regarding our current open positions, or the online application, please contact our HR Department at the address below.

To Apply in Person:

Pearson Companies | HR Office
2901 N. Mead Street, Wichita, KS 67219
Monday – Friday | 8:00 AM – 5:00 PM

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, age, marital status, veteran status, no-job related disability, or any other protected group status.

An Equal Opportunity Employer/Minorities, Women and Veterans encouraged to apply.