



Position Title: Heavy Equipment Operator
Department: Construction, Materials & Asphalt Plants
Salary Level: Commensurate upon experience

FLSA status: Non-Exempt
Reports to: Division Manager
Location: Kansas

Position Summary:

We are seeking experienced Heavy Equipment Operators to join our team. This is a skilled position requiring a strong dedication to safety, teamwork, and professionalism. The ideal candidate will operate a variety of heavy machinery to assist in construction sites, asphalt plants, and materials facilities. This role requires expertise in equipment operation, adherence to safety standards, and the ability to work in a team environment to complete projects efficiently and on schedule. The equipment operator works collaboratively with the team to minimize downtime and ensure compliance with safety and quality standards.

Responsibilities:

- Operate heavy equipment, including front end loaders, dozers, backhoes, etc.
- Manage incoming aggregate materials, stockpile, and load aggregate feeder bins for high-capacity asphalt production plant facilities.
- Safely maneuver equipment in tight or high-traffic zones and load material into trucks.
- Perform routine equipment inspections, maintenance, and minor repairs to ensure safe and efficient operation.
- Transport materials, dig trenches, level surfaces, and perform other operations.
- Ensure compliance with all safety guidelines, regulations, and company policies.
- Daily inspection of equipment and reporting of any malfunctions or safety concerns to supervisors.
- Assist with general labor tasks as needed, including site cleanup and material handling.
- Follow verbal and written instructions.
- Must be able to perform repetitive work.
- Ability to follow directions.
- Position assists with repairs, breakdowns, etc.
- Must be willing to work evenings and weekends when necessary.
- Strict adherence to safety requirements and procedures as outlined in OSHA guidelines and MSHA policies and procedures manual.
- Other duties and responsibilities as assigned by supervisor.

Qualifications:

- High school diploma or GED equivalent.
- Minimum of 2 years of experience operating heavy equipment.
- Knowledge of welding and general mechanics preferred.
- Must be flexible to work days, nights or occasional weekends.
- Ability to communicate using two-way radios.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is *regularly* required to sit, talk, and hear. The employee is *regularly* required to sit, and use hands to finger, handle, or feel. The employee is *regularly* required to stand, walk, and bend. The employee must *regularly* lift and/or move from 1 to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to airborne particles. The employee regularly works near moving mechanical parts. The noise level in the work environment is usually loud.

Why work for us:

Pearson is an ever-growing company founded on solid family values. We maintain an excellent relationship with local communities and strive to provide the best possible materials and services in our industry. To do that, we employ passionate and talented individuals who are dedicated, dependable, and ready to make a difference.

We Offer:

- Full Benefit Package available first of the month following 60 days of Employment
- Medical, Dental, Vision, and Life Insurance
- 401(k) with Company Match
- Paid Holidays
- Paid Time Off/PTO Plan
- Short-Term and Long-Term Disability

Applicants Are Encouraged to Apply On-line or at the Main Office:

<https://pearsonconstructionllc.com/careers/employment-application/>

If you have any questions regarding our current open positions, or the online application, please contact our HR Department at the address below.

To Apply in Person:

Pearson Companies | HR Office
2901 N. Mead St., Wichita, KS 67219
Monday – Friday | 8:00 AM – 5:00 PM

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, age, marital status, veteran status, no-job related disability, or any other protected group status.

An Equal Opportunity Employer/Minorities, Women and Veterans encouraged to apply.