



Job Title: General Maintenance Technician
Department: Maintenance Shop
Salary Level: Commensurate upon experience

FLSA Status: Non-Exempt
Reports: Maintenance Manager
Location: Wichita, KS

Summary

This is a skilled position requiring a strong dedication to safety, quality, professional and efficient decision-making skills, teamwork, and desire to learn. This position is responsible for general maintenance and functionality for all company facilities in and around the Wichita, KS area. Specialty tools are provided to complete larger jobs.

Essential Duties

- Support a culture that promotes safety as top priority while ensuring compliance with all federal, state and company regulatory policies and procedures.
- In-depth knowledge of maintenance procedures with experience using basic tools.
- Manage heating and plumbing systems to guarantee functionality.
- Perform general maintenance tasks including painting, carpentry, lighting, electrical, and fence repair.
- Periodically inspect buildings and systems to identify any issues.
- Troubleshoot reported problems and resolve in a timely manner.
- Maintain logs of work and report on issues.
- Self-motivated and the ability to work with minimal supervision.
- Strong communication skills and a professional approach to working with others.
- Performs other related duties as assigned.

Supervisory Responsibilities

None.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disability to perform the essential functions.

- High school diploma or General Education Degree (GED).
- 1-2 years of previous experience as a Maintenance Technician or similar role.
- Aptitude in using various hand tools (screwdrivers, hammers etc.) and precision measurement tools.
- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Excellent written and verbal communication skills.
- Must be well-organized and have ability to prioritize tasks.
- Valid Drivers License.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is *regularly* required to sit, talk, and hear. The employee is *regularly* required to sit, and use hands to finger, handle, or feel. The employee is *regularly* required to stand, walk, and bend. The employee must *regularly* lift and/or move from 1 to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to airborne particles. The employee regularly works near moving mechanical parts. The noise level in the work environment is usually loud.

Why work for us:

Pearson is an ever-growing company founded on solid family values. We maintain an excellent relationship with local communities and strive to provide the best possible materials and services in our industry. To do that, we employ passionate and talented individuals who are dedicated, dependable, and ready to make a difference.

We Offer:

- Full Benefit Package available first of the month following 60 days of Employment
- Medical, Dental, Vision, and Life Insurance
- 401(k) with Company Match
- Paid Holidays
- Paid Time Off/PTO Plan
- Short-Term and Long-Term Disability
- Employee Assistance Program (EAP)

Applicants Are Encouraged to Apply On-line or at the Main Office:

<https://pearsonconstructionllc.com/careers/employment-application/>

If you have any questions regarding our current open positions, or the online application, please contact our HR Department at the address below.

To Apply in Person:

Pearson Companies | HR Office
2901 N. Mead St., Wichita, KS 67219
Monday – Friday | 8:00 AM – 5:00 PM

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, age, marital status, veteran status, no-job related disability, or any other protected group status.

An Equal Opportunity Employer/Minorities, Women and Veterans encouraged to apply.