



Position Title: Project Superintendent
Department: Construction
Salary Level: Commensurate upon experience

FLSA status: Exempt
Reports to: Vice-President
Location: Wichita, KS

Position Overview:

The Project Superintendent is responsible for the daily operations of leading projects including local infrastructure projects such as highways, roads, parking lots, etc. The manager ensures that the operations meet the company's production goals while maintaining high safety and quality standards.

Key Responsibilities:

- Oversee the day-to-day operations of paving operations of each assigned project.
- Implement and enforce safety protocols in accordance with OSHA and company guidelines.
- Manage a team for foremen, paving crews, operators, and subcontractors while monitoring production schedules to meet customer demands and project deadlines.
- Ready and interpret blueprints and detail sheets.
- Oversee material deliveries, equipment maintenance and utilization to minimize downtime and cost.
- Maintain record of daily activities and progress reports while communicating updates to upper management personnel.
- Verify and approve daily/weekly timesheets.
- Work closely with the quality control team to maintain product consistency and troubleshoot any issues.
- Conduct regular safety audits and ensure all equipment (slipform pavers, curb machines, finishing tools, etc.) is maintained to safety standards.
- Ensure compliance with all environmental and regulatory standards, including waste management.
- Provide training, coaching, and development opportunities to team members.
- Resolve conflicts, manage performance, and foster a collaborative work environment.
- Coordinate with estimating team, project managers and contractors to ensure production schedules align with project needs.
- Monitor project performance and identify opportunities to improve profitability.
- Oversee the maintenance of paving equipment and inventory of other supplies and materials.
- Ensure that all paving equipment is in good working condition and meets safety standards.
- Commitment to safety compliance and risk management.

Qualifications:

- High School Diploma or equivalent required.
- 5+ years of experience in concrete paving operations or a similar role.
- Strong knowledge of concrete mix designs, placement techniques, and specifications for infrastructure projects.
- Experience managing multiple projects.
- Excellent leadership and team management skills.
- Strong problem-solving and decision-making abilities.
- Knowledge of safety, environmental, and industry regulations.
- Proficiency in Microsoft Office suite.
- Excellent communication and customer service skills.
- Valid Kansas driver's license required.

Supervisory Responsibilities:

Will supervise approximately 30-70 employees.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit, talk, and hear. The employee is regularly required to sit, and use hands to finger, handle, or feel. The employee is regularly required to stand, walk, and bend. The employee must regularly lift and/or move from 1 to 50 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision and depth perception.

Work Environment:

While performing the duties of this job, the employee regularly works in outside weather conditions and is exposed to airborne particles. The employee regularly works near moving mechanical parts. The noise level in the work environment is usually loud.

Why work for us:

Pearson is an ever-growing company founded on solid family values. We maintain an excellent relationship with local communities and strive to provide the best possible materials and services in our industry. To do that, we employ passionate and talented individuals who are dedicated, dependable, and ready to make a difference.

We Offer:

Full Benefit Package available first of the month following 60 days of Employment
Medical, Dental, Vision, and Life Insurance
Short-Term and Long-Term Disability
401(k) with Company Match
Paid Holidays
Paid Time Off/PTO Plan
Employee Assistance Program (EAP)

Applicants Are Encouraged to Apply On-line or at the Main Office:

<https://pearsonconstructionllc.com/careers/employment-application/>

If you have any questions regarding our current open positions, or the online application, please contact our HR Department at the address below.

To Apply in Person:

Pearson Companies | 2901 N. Mead St., Wichita, KS 67219 | Monday – Friday | 8:00 AM – 5:00 PM

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, no-job related disability, or any other protected group status.

An Equal Opportunity Employer/Minorities, Women and Veterans encouraged to apply.