

# Deputy Sheriff

**Open** **Public Safety - Law Enforcement** | Full Time

## Posting Start Date

03/10/2026

## Posting End Date

04/12/2026

## Descriptions

### Salary Information:

Starting wage is: \$27.82/hr

\$29.24/hr for Certified Law Enforcement Officers

\$30.66/hr for Certified Law Enforcement Officers with 5+ years of experience.

\$1.00 shift differential for shifts beginning at 5PM or after.

### General Information:

Due to the nature of positions in the Sheriff's Office, the selection process is fairly extensive. An applicant may be screened out at any step. Please keep in mind that no job offer will be made until all of the selection steps have been completed satisfactorily. The steps are:

- Records checks - Criminal
- An on-line entry level Deputy Sheriff Test.
- Tour of Jail facility.
- Board interview. The board generally consists of three members. Each applicant is asked a standard list of questions.
- Interview with the Sheriff.
- Background investigation.
- Police Profile Psychological Test. The testing takes approximately 3-4 hours to complete. You will be notified of the scheduled date and time if you qualify for police profile testing.
- Post-offer Physical Capacity Profile Test, vision exam and drug screen. All job offers are contingent upon passing a strength test, vision exam and contingent upon testing drug free.

### Job Duties Include:

Under the supervision of the appropriate Division Staff as determined by current job assignment, Deputies will investigate incidents to enforce law and order and protect life and property. Work varies requiring individual judgment following policy, statutes, prescribed standards and procedures. May be assigned to Patrol, Civil Process Server, Warrant Officer, K-9 Patrol, Investigator, Narcotics Investigator, School Resource Officer, Prevention Officer, Drug Court, or Court Security Officer. Applicant must be able to provide credible courtroom testimony. Applicant must not have any criminal convictions (adult or juvenile) including diversion agreements, expunged convictions or sustained policy violations for any act of dishonesty or racial bias.

### Minimum Qualifications:

1. Must be 21 years of age at time of hire.
2. Must have a High School diploma or the equivalent (College preferred).
3. Must have a valid Driver's License and be insurable under Saline County fleet insurance policy. (If from out-of-State must obtain a Kansas Driver's License within the required 90 days).
4. Minimum College education of Associates Degree in related field (preferred) or two (2) years of continuous

Law Enforcement experience as a certified Law Enforcement Officer. (preferred)

5. Must be able to obtain Kansas Law enforcement certification within one (1) year of being hired.

6. No felony or domestic violence convictions including diversions and expungements.

7. Serious misdemeanor convictions will be evaluated including diversions and expungements.

8. Must be a United States Citizen pursuant to K.S.A. 74-5605. Minimum College education of Associates Degree in related field (preferred) or two (2) years of continuous Law Enforcement experience as a certified Law Enforcement Officer. (preferred)

9. Must be able to obtain Kansas Law enforcement certification within one (1) year of being hired.

### **Physical Requirements**

Determined Work Level: Level 4 – Heavy Work The applicant must attain a 3.5 score or above score on their physical capacity profile. Exerting 50 to 100 pounds of force occasionally, and/or 25 to 50 pounds of force frequently, and/or 10 to 20 pounds of force constantly. Ability to communicate ideas by means of the spoken word. Must be able to give directions and greet people at the counter and on the phone. Job performance and/or safety of self and others demands being able to see clearly 20 feet or more. Must be physically able to subdue prisoners or inmates. Ability to maintain balance to prevent falling when walking, standing, crouching or running. Must be able to pursue inmates when necessary.

### **Veteran's Preference:**

Former military personnel or their spouse that have been verified as a veteran under K.S.A. 73-201 will receive an interview if they meet the minimum qualifications of the position and successfully pass any required pre-employment testing or any requirements such as licensing. The veterans' preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the hiring officials. To be successful, the expectation is that a candidate will be able to competently perform the routine tasks of the position with limited supervision by the end of the probationary period of covered position.

[Veteran's Preference Notice](#)

[Veteran's Preference Eligibility Request Form](#)

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