

Road and Bridge - Heavy Equipment Operator

Open Road Construction/Transportation/Material Moving | Full Time

Posting Start Date

03/05/2026

Posting End Date

Open

Until

Filled

Descriptions

Salary Information:

Typical hiring wage range is: \$20.62/hr to \$24.09/hr dependent upon qualifications and verifiable experience.

Hours:

8am - 4:30pm Monday thru Friday. Labor Day to Memorial Day.

7 am - 3:30pm Monday thru Friday. Memorial Day to Labor Day.

Overtime for snow removal and emergency events

Job Duties Include:

HEO I - Operation of snowplow, roller, loaders, front-end loader, backhoe, scraper, tractor, bulldozers, broom, oiler trucks, dump truck, semi-trailer truck, grass mowers, asphalt patch truck, winch truck, mini-excavator and other equipment as assigned for the maintenance and construction of drainage systems, roadways and bridges. Responsible for preventive maintenance of assigned equipment. Perform general laborer duties related to roadwork, bridge work, asphalt work and general yard labor as required. Responsible for keeping records of service requests and other records as required.

Minimum Qualifications:

1. Must have High School diploma or the equivalent.
2. Ability to identify and mitigate safety hazards.
3. Must meet all the requirements of a Truck Driver, be employed six (6) months, and complete the probationary period.
4. Complete LTAP Classes: Snow and Ice Control and Workplace, Equipment and Job Site Safety within one (1) year of employment.
5. Must be able to operate all move trucks and trailers proficiently with the knowledge of the proper tie-down techniques for the equipment.
6. Must have at least six (6) months verifiable experience operating heavy equipment.
7. Must have valid Class A Commercial Driver License with air brake, combination vehicle and tanker endorsement. Must be insurable under Saline County's fleet insurance policy.
8. Must be proficient in the operation of all Road and Bridge equipment, less large excavator and motor grader.
9. Abilities must be verifiable by a crew supervisor and recorded on an Employee Equipment Experience Log.
10. Previous verifiable work experience may be substituted at the discretion of the Administrator.
11. Must be able to work independently.

Physical Requirements:

Determined Work Level: Level 4 – Heavy Work **will accept applicants at 3.50 exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly. Possess eye/hand/foot coordination sufficient to drive vehicle. Ability to use one or both legs and/or

feet to move controls on machinery or equipment. Must have fine and gross manual dexterity to operate hand tools and equipment necessary to perform general labor duties. Ability to bend body downward and forward by bending spine at the waist. Job performance and or safety of self and others demands being able to see clearly 20 feet or more.

Veteran's Preference:

Former military personnel or their spouse that have been verified as a veteran under K.S.A. 73-201 will receive an interview if they meet the minimum qualifications of the position and successfully pass any required pre-employment testing or any requirements such as licensing. The veterans' preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determined by the hiring officials. To be successful, the expectation is that a candidate will be able to competently perform the routine tasks of the position with limited supervision by the end of the probationary period of covered positions.

[Veteran's Preference Notice](#)

[Veteran's Preference Eligibility Request Form](#)

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