

A New Role. A New Opportunity. Your Next Step

ServiceMaster® Brands is growing! We're adding a brand-new position to our team, and this is your chance to be part of something exciting. We always **Act with Agility**, which means we're always learning, evolving, and finding better ways to succeed together. If you're ready to help us innovate, adapt, and deliver results that matter, we're ready for YOU!

Perks & Benefits That Support You:

- Medical, Dental, and Vision insurance starting the first day of the month after you're hired
- Competitive 401(k) match to help you invest in your future
- Enjoy 15 days of paid time off, plus 10 paid holidays and 2 floating holidays to recharge and celebrate
- We're committed to your development with career advancement and professional growth

Join our team as an Equipment and Resource Leader

We are currently looking for an Equipment & Resource Leader to be a part of our commercial restoration team and ServiceMaster's Large Loss Division, SRM. This role is responsible for the movements, setup, maintenance and tracking of equipment and supplies across North America. In this role, you'll have the opportunity to work in our state-of-the-art warehouse based in Olathe, KS.

Location: This position is based out of our facility in Olathe, KS. There is some travel required (up to 200 days a year) as we respond to emergency services across the U.S.

What you'll do:

- Coordinate, deliver, set up, maintain, fuel, and return equipment for assigned projects, ensuring accuracy in equipment records and inventory.
- Handle hauling, installation, and takedown of commercial/industrial drying, HVAC, power generation, and related equipment.

- Maintain a clean, organized, and professional jobsite while providing high-quality customer service.
- Manage scheduling and timely execution of services, including participation in on-call rotations involving nights and weekends.
- Order, track, and verify rental equipment and invoices, ensuring all documentation is complete and accurate.
- Follow all safety protocols, PPE requirements, and regulatory standards at the federal, state, and local levels.
- Update warehouse and trailer inventory and complete daily administrative tasks such as timesheets.
- Supervise or support team members as needed and perform additional duties assigned by project leadership.

What you'll bring:

- Strong communication skills with the ability to interact with customers, team members, and management, and direct temporary workers effectively.
- Mechanical aptitude with the ability to troubleshoot minor equipment or vehicle issues (preferred).
- Proficiency with Microsoft Office, smart devices, and the ability to learn new technology and software.
- Valid state driver's license required; willingness to obtain and maintain a CDL and complete accurate ELD/drive-time records.
- Ability to follow verbal and written instructions, complete paperwork, perform simple math, and maintain attention to detail.
- IICRC certifications (WTR, ASD, CDS) and commitment to following all safety protocols and guidelines.
- Ability to meet deadlines, adapt to changing priorities, and perform well under stressful or challenging conditions.
- Willingness to travel, including overnight and extended trips during severe weather events or large-scale projects.

Physical Requirements:

Must be able to lift up to 50 pounds at times.

About SMB:

ServiceMaster® Brands is a leading provider of residential and commercial services in restoration, cleaning, moving, and bioremediation. Founded in 1929, we operate 4,600+ locations through 3,200 franchisees, serving over 1 million homes and businesses annually. Today, we do business under seven trusted brands across 50 states and nine countries, generating more than \$3.5B in system-wide sales: **ServiceMaster Restore®, ServiceMaster Clean®, Merry Maids®, TWO MEN AND A TRUCK®, TWO MEN AND A JUNK TRUCK®, Aftermath Services®, and Indoor Science.**

While each brand has its own identity, we share a vision: **to become the most admired brand in every industry we serve.** Our purpose—**Be there when you need us™**—extends to our team, where growth, well-being, and success are priorities.

Equal Opportunity Employer:

It is the policy of ServiceMaster Brands, in accordance with all applicable laws, to recruit, hire, train, and promote persons in all job titles without regard to race, color, national origin, genetic information, religious beliefs, sex, gender identity, sexual orientation, age, marital status, pregnancy, disability, protected veteran status, or any other protected classifications, activities, or conditions as required by federal, state and local laws.

Accessibility & Accommodations:

If you are unable to complete this application due to a disability, contact this employer to ask for an accommodation or an alternative application process at weacknowledge@servicemaster.com.

Pre-Employment Screening:

Employment with ServiceMaster Brands is contingent upon the successful completion of a background check and drug screening. These screenings include criminal background and substance use testing in accordance with applicable laws and regulations.

California Applicants:

Background checks are required, and qualified applicants with arrest or conviction records will be considered for Employment in accordance with the Los Angeles County Fair Chance Ordinance for Employers and the California Fair Chance Act.

Privacy Policy:

<https://www.servicemaster.com/california-applicant-privacy-notice/>