

MAINTENANCE MANAGER

The Monarch Cement Company, a million plus per year producing cement plant that has been operating for over 100 years, located in Southeast Kansas, is seeking a Maintenance Manager with a strong background in the Mechanical field to join our team in Humboldt, Kansas.

The Maintenance Manager will be responsible for overseeing maintenance systems, managing projects, optimizing resources, and ensuring operational efficiency. This role requires strong leadership, project management, and technical expertise to drive continuous improvement and maintain high standards of safety and performance.

Responsibilities:

- **Maintenance Systems:** Implement and manage mechanical and electrical maintenance systems. Oversee modification and improvement projects to enhance plant operations.
- **Resource Management:** Allocate mechanical maintenance resources effectively. Develop and control the major maintenance budget to ensure cost-effective operations.
- **Leadership:** Provide oversight and leadership to the maintenance team, including mechanical and electrical personnel. Develop a long-term vision and maintenance plan aligned with plant goals.
- **Maintenance Planning:** Utilize preventative, predictive, and corrective maintenance techniques to maximize productivity and minimize downtime. Review and approve bid documents and technical specifications to ensure compliance with plant guidelines.
- **Project Coordination:** Coordinate plant projects and shutdowns with capital projects to ensure timely, high-quality completion while minimizing downtime.
- **Personnel Development:** Enhance plant personnel capabilities through training, mentoring, and problem-solving guidance. Foster a motivated and skilled workforce.
- **Technical Expertise:** Assess and obtain technical expertise to support production, process, and maintenance departments in optimizing equipment and processes.
- **Reliability Efforts:** Lead reliability initiatives to meet plant and company objectives. Manage maintenance on-call programs and provide support for all shifts.
- **Compliance:** Ensure compliance with organizational and procedural measures, including Group guidelines, safety regulations, and Collective Bargaining Agreement administration.
- **Health & Safety:** Proactively manage and improve employee health and safety performance.

Knowledge, Skills, and Abilities:

- **Education:** A Bachelor's degree in Mechanical Engineering is required..
- **Experience:** Minimum of 5 years of plant mechanical maintenance experience, with cement plant experience preferred. Demonstrated experience in managing staff in a maintenance function. Experience with SAP PM and MM modules preferred.
- **Technical Skills:** Strong understanding of preventive, predictive, and corrective maintenance principles, techniques, and technologies. Experience with large rotating heavy industry machinery and equipment.
- **Leadership:** Proven ability to lead, manage, and motivate a team. Experience in project management, strategic thinking, problem-solving, and decision-making.

Communication: Excellent communication skills

Competitive salaries and excellent benefits package.