

WE'RE HIRING

POSITION: PLANNER I/II



JOIN OUR TEAM!

The City of Salina is seeking a motivated, forward-thinking planning professional to join our high-impact, mission-driven Community Development Department. This is an exciting opportunity for someone who wants to contribute to shaping Salina's future, support transformational community initiatives, and work within a team that values innovation, collaboration, and meaningful public service.

As a Planner, you'll play a key role in updating the City's Comprehensive Plan and supporting a wide range of current and long-range planning activities. You'll review development proposals, analyze land-use applications, prepare planning reports and presentations, and provide clear guidance to residents, developers, officials, and community partners. You'll also support public outreach efforts, contribute to updates of City codes and ordinances, and participate in community planning projects. This role is ideal for someone who enjoys a mix of technical analysis, problem-solving, public engagement, and hands-on project work in a fast-paced, service-oriented environment.

Whether you're early in your planning career or bring more advanced experience, this position offers the chance to grow professionally, develop specialized expertise, and directly contribute to projects that impact the quality of life in Salina today and for years to come.



A LITTLE ABOUT SALINA...

Salina, Kansas is a thriving regional hub at the crossroads of I-70 and I-135, offering all the advantages of a mid-sized city with the energy and opportunity of a growing metro. The city is in the midst of a powerful transformation, driven by a diverse economy, strategic investment, and a bold commitment to enhancing quality of life.

From 2020 to 2021, **Saline County experienced the highest percentage of economic growth in Kansas—a 12.4% increase in GDP**—thanks to over **\$3 billion in private investment** from companies like **Great Plains-Kubota** and **Schwan's Company**, adding **\$341 million** to the local economy. And that momentum is continuing. Salina's strong public-private partnerships, proactive planning, and ongoing housing and infrastructure investments position the city for **sustained growth and long-term opportunity**.

One of the most visible signs of Salina's progress is its revitalized downtown, a vibrant destination brought to life through strategic leadership, strong community involvement, and significant private investment. Since 2020, Salina has reimagined its downtown with improved pedestrian walkways, new dining and retail establishments, entertainment venues, residential units, and modern hotel accommodations. Key catalyst projects have helped make downtown a true regional destination for culture, commerce, and connection.

Whether you're drawn by the career opportunities, the community spirit, or the chance to shape a city on the rise, Salina is a place where you can do meaningful work and enjoy a high quality of life in return.

Apply Now At: <https://jobs.salina-ks.gov/>



WHY WORK WITH US...

Our mission is simple but powerful: **We support opportunities, address community challenges, and enhance quality of life through hands-on engagement and responsive local services.**

We live by our motto—**Keep doing the next right thing**—and ground our work in the values of **Candor, Character, and Synergy**. Our department fosters a culture where every employee feels **valued, safe, and empowered**. Through that culture, we're able to serve our community as a trusted, collaborative force for progress.



We're also fun!

WHAT WE'VE RECENTLY ACCOMPLISHED:

- Secured **\$999,999** in Federal Home Loan Bank funding and **\$300,000** in CDBG funds for housing rehab in 2024–25.
- Created **two RHID districts** and received **two MIH grants**, supporting over 250 new owner-occupied housing units.
- Helped the City secure **\$25 million** in ARPA funds for 500 new market-rate apartments—the second-largest single ARPA allocation in Kansas.
- Digitized all permitting and licensing workflows with the GovBuilt platform and scanned over **4,000** records into Laserfiche for greater transparency and access.
- Revised and **streamlined** the City's special event process, implemented a reservation system, and formalized application guidelines and fee structures.



ABOUT THE DEPARTMENT:

We're a 24-person department led by a seasoned Director with over 20 years of experience and who is AICP. Our work spans **planning and zoning, building services, property maintenance, housing development and incentives, civil rights enforcement, and administrative support**. We manage seven boards and commissions, including the Planning Commission.

We're also known for having **one of the fastest permitting processes in the state**—with commercial and residential building permits issued in 10 days. Our **Development Review Team (DRT)** meets weekly to support developers through free consultations and collaborative project feedback. We also coordinate the City's special event process, partnering with nine departments to support community-wide events.



WHAT'S AHEAD:

There's never been a more exciting time to join our team. We're gearing up for several transformative projects:

1. **A full update to the City's Comprehensive Plan**
2. **A complete rewrite of the Zoning Code**
3. **Implementation of Phase II (2026–2030) of the Live Salina Housing Plan**
4. **Creation of a Homelessness Report and Strategic Plan**

You'll be on the front lines of some of these efforts, helping to guide community conversations and ensure regulations and plans align with Salina's future vision.

If you're ready to bring your planning and zoning expertise to a high-performing, mission-driven team—and you want your work to truly make a difference—apply today and help us keep doing the next right thing.

COMPENSATION AND BENEFITS

SALARY RANGE:

PLANNER I: \$63,670 – \$ 101,870

PLANNER II: \$70,195 – \$112,313

COMPETITIVE VACATION LEAVE ACCRUALS

PAID SICK LEAVE ACCRUALS

12 PAID HOLIDAYS + PERSONAL DAY

TRAVEL & TRAINING BUDGET

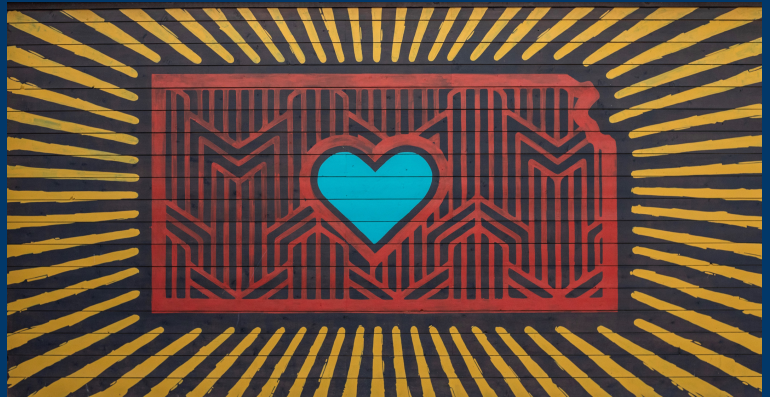
HEALTH INSURANCE | LIFE INSURANCE

DENTAL INSURANCE | VISION INSURANCE

KPERS EMPLOYER | SAVINGS PLAN

LONGEVITY PAY | CAFETERIA PLAN

PHONE & VEHICLE STIPEND



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APPLY AT: [HTTPS://JOBS.SALINA-KS.GOV/](https://jobs.salina-ks.gov/)

LEARN MORE ABOUT US:

[IMAGINE SALINA](#)

[ADOPTED COMPREHENSIVE PLAN](#)

[2016 LIVE SALINA PLAN](#) | [2022 SUPPLEMENT](#)

[DEPARTMENT WEBSITE](#)

[CITY WEBSITE](#)