



From the Desk of John R. Bilby

Date: 10-28-25

To: Kansas Works and Monarch Website

Subject: Entry Level Laborer

The Monarch Cement Company is seeking to fill the position of Laborer for the Humboldt, KS plant. Deadline for applications is November 30, 2025. Monarch is a rewarding place to work and offers an excellent benefit package including medical, dental and vision insurance, company paid life insurance, 401K with a company match, an educational assistance program, and an employee assistance program (EAP). This is a union position and starting wage begins at **\$29.08/hour** with additional pay for working shifts. Shift work is a good probability.

To be considered for the position a candidate must be 18 years of age, have a high school diploma, GED, or equivalent, successfully complete a pre-hire physical, drug screen and background check, and possess a valid state issued driver's license. This position also requires the candidate to be capable of following oral and/or written instructions and able to accomplish duties in a safe and systematic manner. A college education and/or technical certification and WorkReady Certificate through KansasWorks is preferred.

Some of the day-to-day duties will include but are not limited to clean-up and housekeeping of the plant and surrounding plant properties, motors, dust collectors, conveyor belts, hoppers, and piping. The candidate must be able to work from scaffolds and ladders as required to reach areas to be cleaned, work inside hot and confined spaces such as inside the rotary kilns, grinding mills and dust collectors. This position is required to operate forklifts, skid steer loaders, vacuum truck, street sweepers, man lifts, telehandler, jackhammer, chipping hammer and other equipment efficiently and safely. This type of work requires considerable walking, lifting up to 100 lbs., bending, pushing, pulling, climbing and working at elevated areas and confined spaces.

Candidates interested in testing for the WorkReady Certificate through KansasWorks can register by calling 620-432-0320 or contacting Jim Jenkins or Samantha Cole at the Mitchell Career and Technical Center at 4101 S. Ross Lane, Chanute, KS. Applications can be obtained either online at monarchcement.com or by stopping by the plant office between 7am and 3:30pm or at the Corporate Office between 8am to 5pm Monday through Friday. Completed applications can be dropped off at the Corporate Office, by email at hr.dept@monarchcement.com or by mailing the application to The Monarch Cement Company, Attn. Laborer Position, P.O. Box 1000, Humboldt, KS 66748. Previous applicants must complete a new application.

The Monarch Cement Company is an Equal Opportunity Employer and encourages qualified minority, female, veteran and disabled candidates to apply and be considered for open positions.